

*The New Chesapeake Men for Progress  
Education Foundation, Inc.*



***“Forging ahead and striving for excellence”***

***Annual Report  
December 8, 2023***



**Al Alexander**

## **CHAIRMAN'S ANNUAL MESSAGE**

Welcome to the fifteenth edition of the New Chesapeake Men for Progress Education Foundation, Inc. Chairman's Annual Report. I am honored to have been elected to serve as the second chairman of this prestigious organization and will always remember our chairman emeritus who passed away, Dr. William E. Ward.

During the past fifteen years, the New Chesapeake Men for Progress Education Foundation has recognized over two hundred thirty-one graduates from the City of Chesapeake's seven high schools. The students were awarded \$197,000.00 in scholarships. All of these youths are either currently enrolled in, or are graduates of, colleges and universities throughout the Commonwealth of Virginia and across the country.

The New Chesapeake Men for Progress Education Foundation Inc. is a 501(3) (C) charitable organization. It was established January 21, 2010 as the philanthropic arm of the New Chesapeake Men for Progress. The mission of the foundation is to provide scholarships, grants, and mentoring services to the youth in the City of Chesapeake. The Foundation could not exist without your continued financial, physical and spiritual support.

As chairman, I am pleased to report that the New Chesapeake Men for Progress Education Foundation continued to experience strong financial growth this fiscal year due to responsibly implementing creative ideas. The success of our organization relies upon a combination of providing exceptional customer service by sixty dedicated members and also by continuing to nurture strong relationships with our sponsors, vendors, and other stakeholders.

We have a number of accomplishments to celebrate this year such as improving our communication with stakeholders. We increased the funds to the three Title I schools (Carver Intermediate, Marshall Elementary, and Truitt Intermediate) and The Center for Student Success for additional school supplies. To date, the New Chesapeake Men for Progress Education Foundation provided \$2,000 in school supplies funds to three Title I Schools in Chesapeake. A third accomplishment was to expand the number of scholarships given out this year to twenty-nine scholarships including ONE Chesapeake Public Schools graduating senior (*with a 2.7 GPA or higher who wishes to attend a historically black college or university*) to receive a five-hundred-dollar scholarship with matching funds from the Dr. William E. Ward estate (*one thousand dollars total*). We expanded the scholarships given out this year (*one thousand dollars*) to include a student who was seeking to go into a trade and in the Arts. Moreover, we continued our partnership with the Chesapeake Education Association to develop an ongoing \$1000

joint scholarship for students going into the educational profession. We recognize students who have excelled and are looking to further their education through college. But, there are various types of education. I would like to see ALL Chesapeake graduating students (with emphasis on the Chesapeake Career Center and the Governor's School) apply for this one scholarship

The New Chesapeake Men for Progress Education Foundation held its Sixth Annual Signature Black Tie Gala and its Fifteenth Annual Scholarship Breakfast. We reinstated honoring Chesapeake Middle School students (10 students) this year. We must partner with other organizations such as Ground Zero Youth Development, the Chesapeake Unit of THE BOYS AND GIRLS CLUB, the Commonwealth Challenge, sorority/fraternities, and other organizations to mentor students and financially support them. To date, the New Chesapeake Men for Progress Education Foundation provided \$5,000 in mini-grants to support mentoring programs and initiatives serving Chesapeake youth.

For the 2024 fiscal year, I would like the New Chesapeake Men for Progress Education Foundation to continue being the premier 501(3)(c) in the Hampton Roads area. I would like to increase our membership by five percent. I would also like to partner with other organization(s) to expand our mentoring capabilities. I am imploring you to join me and the New Chesapeake Men for Progress Education Foundation in the continuous investment in the youth of Chesapeake. It is our responsibility to seek out and mentor the leaders of tomorrow.

Sincerely,

**Al Alexander**

Al Alexander, chairman  
Board of Directors

The New Chesapeake Men for Progress Education Foundation, Inc.

## ***Mission***

The New Chesapeake Men for Progress Education Foundation, Inc. was established January 21, 2010, as a 501 (C) (3) charitable foundation by members of the New Chesapeake Men for Progress as a membership nonprofit. The Foundation's mission is to provide educational scholarships, mentoring and other educational programs to support youth in Chesapeake.

## ***Objectives:***

- Provide scholarships and mentoring services.
- Sponsor community events and programs.
- Address educational issues and foster excellence in education.
- Recognize the achievements of individuals improving our communities.
- provide school supplies for students in need.

## ***Vision:***

The Foundation's vision is to become the premier philanthropic leader in Chesapeake for improving the quality of life of our youth in the community through scholarships, mentoring services, school supplies, and other related educational programs and Initiatives.

*"Where there is no vision, the people perish"*  
Proverbs 29:18

## ***Core Values:***

- Leadership
- Integrity
- Innovations
- Ethical behavior
- Commitment to excellence
- Community Impact
- Respect

### ***Chairman's Report:***

As Chairman of the Board of the New Chesapeake Men for Progress Education Foundation, Inc., I am pleased to present the Board of Directors' report for 2023 on behalf of the Board. The Foundation experienced a very successful program year. The Board sponsored its Black Male Achievement and Scholarship Breakfast in which more than 600 people attended and witness the awarding of 21 scholarships to Black males graduating from Chesapeake's seven high Schools; sponsored its Annual Sponsors and Members Reception and awarded six named scholarships; launched the Foundation's Leadership Development Mentoring Program; supported three Title I Schools in Chesapeake with school supplies grants; provided educational and mentoring grants to Chesapeake Center for Student Success, Ground Zero Development, Inc., and Chesapeake Unit of the Boys and Girl Club.

The Foundation is proud of its designation as a "Proud Partner" of Chesapeake Public Schools, and its scholarship partnerships with Dr. Rose Marie Ward; Ian Thomas, Carolyn McCadden; Chesapeake Education Association, Chesapeake Redevelopment and Housing Authority; and Board member Micah C. Hall. Through these partnerships the Foundation is able to provide the following Scholarships:

- Dr. William E. Ward Family Scholarship for students attending Historical Black Colleges and Universities;
- Ian Thomas InterCooler Vocational Trades and Technology Scholarship.
- George W. McCadden Vocational Trades and Technology Scholarship.
- NCMPEF/Chesapeake Education Association Teacher Education Scholarship.
- Fine Arts Scholarship.
- NCMPEF/Chesapeake Redevelopment and Housing Authority Scholarship for student living in public housing and whose parents use housing choice vouchers.

The Foundation Board of Directors is very grateful for Micah and Kandi Hall for entrusting us to administer their \$12,000.00 Endowed Fund. These funds are dedicated solely for the purposes of enabling and assisting Chesapeake's youth by providing financial awards for student needs who reside in the Camelot and South Norfolk communities of Chesapeake.

Individuals, corporate, community organizations and church leaders can support the various Foundation programs and initiatives by making contributions on the website "Donate" button or simply mailing a check to the Foundation at P.O. Box 1262, Chesapeake, Virginia 23327.

## Helping Chesapeake Youth Strive and Empowering the Next Generation of Leaders

During the 15<sup>th</sup> Annual Black Male Achievement and Scholarship Breakfast (BMASB) attended by more than 600 guests at the Chesapeake Conference Center, the Foundation awarded 20 scholarships to Black males students. Three students from each of Chesapeake's seven high schools were awarded \$1,000.00 scholarship and achievement medallions.

<b><i>Name</i></b>	<b><i>High School</i></b>	<b><i>College/or University</i></b>	
Tyson Darius Liverman	Deep Creek	Howard University	\$1,000
Jaelyn Leonte Green	Deep Creek	East Carolina University	\$1,000
Zamauri Jaden Jones	Deep Creek	Tidewater Community College	\$1,000
Jared Jaimez Myers	Grassfield	Morehouse College	\$1,000
Joshua Allen Streat	Grassfield	Virginia Tech	\$1,000
Jordae Alfred Edwards	Grassfield	University of Kentucky	\$1,000
Sebastien Freddy Jacques	Great Bridge	Vanderbilt University	\$1,000
Adam Ngassa Mssika	Great Bridge	Wayne State University	\$1,000
Jadon Nathaniel Colbert	Great Bridge	University of Miami	\$1,000
Aron Mulugeta	Hickory	Virginia Tech	\$1,000
Marcos Christodonte	Hickory	James Mason University	\$1,000
Kristopher Dion Goodman	Indian River	Virginia State University	\$1,000
Demontae Taireek Watson	Indian River	Old Dominion University	\$1,000
Kamauri Quintin Montgomery	Indian River	Virginia Commonwealth Univ.	\$1,000
Xavier Chauncey Lewis	Oscar Smith	Slippery Rock University	\$1,000
Nickolas Maurice Nixon	Oscar Smith	North Carolina A&T University	\$1,000
Kameron Ezekiel Johnson	Oscar Smith	Christopher Newport University	\$1,000
Renoldo Miguel Windham, Jr.	Western Branch	North Carolina A&T University	\$1,000
Jaylin Jeremiah Diggs	Western Branch	Virginia Wesleyan University	\$1,000
Kylin Noah Manns	Western Branch	Norfolk State University	\$1,000



### ***Dr. Darnell Johnson's Award for Educational Excellence in Middle School***

The late Dr. Darnell Johnson was the epitome of academic and leadership excellence. He was an Endowed and Distinguished professor at Elizabeth City State University, and master mentor of youth and adults. He was an avid researcher, author, educational leader, and focused on middle schools students as a pivotal point to change the trajectory of middle school student's educational success. As vice president of the Foundation, he stressed support for middle school students, and initiated the Middle School Educational Excellence Award initiative within the Foundation.

The Dr. Darnell Johnson's Award for Educational Excellence in Middle School recognizes student's academic success in the classroom. This award is given one middle school Black male from the seven middle schools in Chesapeake. The award recognizes each student with a high academic average in challenging classes and high scores on national standardized tests. It is also based on high motivation, initiative, integrity, intellectual depth, leadership qualities, solid attendance record, and exceptional judgement. The student must have shown tremendous growth, demonstrated unusual commitment to learning in academics despite various obstacles, and improved grades to a superior level. The Awards are presented annually at the Foundation's Annual Black Male Achievement and Scholarship Breakfast. Each student is given a \$100.00 gift card and certificate of achievement. The initiative is fully funded by his widow, Dr. Stephanie D. B. Johnson.



### ***Educational Partnerships:***

The Board of Directors and members are proud of the partnerships it has developed and is grateful for its designation as a “Proud Partner” with Chesapeake Public Schools. These collaborative partnerships with individuals and organizations share common goals with the Foundation and are mutually beneficial to all parties. Collaborative partnerships are listed below:

1. **Dr. William E. Ward Family Scholarship.** Dr. Rose Marie Ward and the Foundation support this scholarship for students attending a Historical Black College or University.



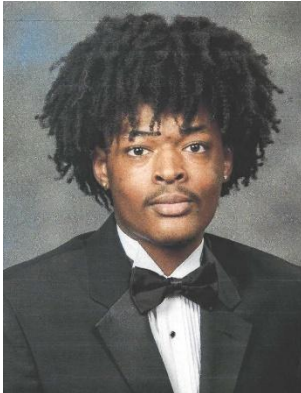
NaSean Lee Smith, a graduate of Deep Creek High School was the 2023 recipient, and he is attending Shaw University. NaSean excelled academically, earning commendable Advanced Studies Diploma, captain of the basketball team and was honored with the “Best Teammate Award” for his sportsmanship, team motivation and integrity.

2. Chesapeake Redevelopment and Housing Authority Scholarship is a joint effort to provide scholarship for students in public housing and whose parent use housing vouchers.



Cameron McLean was the 2023 recipient of the **NCMFEE/CRHA Scholarship**. Cameron, a graduate of Indian River High School, excelled academically and received standard diploma with a commendable designation. He excelled in athletics and was team captain of the basketball team where he encouraged and motivated his teammates to achieve their highest potential. He fearlessly participated in poetry contests, talent shows and even explored photojournalism.

3. **InterCooler Vocational Trades and Technology Scholarship** is fully funded by Ian Thomas and his minority owned Trucking Corporation.



Willy Carmello Detraya Naar, III pursuit of excellence in the field of HVAC began during his time at Oscar Smith High School and the Chesapeake Career Center HVAC program. He showed remarkable work ethics and aptitude for the subject matter, culminating in his achievement of the EPA Universal Certification. This certification showcases his comprehensive understanding of HVAC systems and materials. He is interning with Comfort Systems of Virginia, a renowned company in the industry. He is an emerging talent in the HVAC field

4. **The George W. McCadden, Sr. Vocational Trades and Technology Scholarship** was established in 2023, by his widow, Carolyn Abron-McCadden, to assist students pursuing



careers in the vocational trades and technology. The Scholarship is fully funded by Carolyn Abron-McCadden, and the first scholarship was awarded in August of 2023.



Eric Jalen Pope was recipient of the first George W. McCadden Sr., Vocational Trades and Technology Scholarship. He is a motivated and accomplished individual and graduated with honors from Grassfield High School, the Chesapeake Career Center as well as taking courses at Tidewater Community College. As a student with EPA Universal Certification, he has a thorough understanding of heating, ventilation, and air conditioning systems. Eric is continuing his studies at Tidewater Community College.

5. **NCMPEF Fine Arts Scholarship** was established in 2020 for students pursuing careers in



fine arts careers. Jarius Immanuel Hines was recipient of the 2023 scholarship. Jarius is a talented and accomplished individual known for his passion and dedication to the performing arts. He is a graduate from Deep Creek High School and a member of the prestigious National Honor Society. He exemplifies the values of leadership, scholarship, and service. He is attending James Madison University pursuing a major in music and the performing arts.

6. **Chesapeake Education Association and the NCMPEF Teacher Education Scholarship** was established in 2020 for students pursuing careers in teacher education. There were no applicants in 2023.

**Grants to help students thrive:**

1. Ground Zero Development. Provides skill sets to help youth become productive, respectful, and family oriented.....\$300.00
2. Chesapeake Center for Student Success. Strong academic and behavioral program for students.....\$250.00
3. Boys and Girl Club. A safe place for youth guidance and leadership training.....\$500.00
4. Three Title I Schools. Schools supplies support.....\$750.00
5. Michael and Kandi Hall Endowment. Direct aid to students residing in the South Norfolk and Camelot Communities.....Unspecified
6. NCMPEF/CRHA Leadership mentoring Program. A comprehensive mentoring program for youth living in public housing and whose parents are living in private housing using Housing choice Vouchers.



**Black-Tie Scholarship Gala:**

The Sixth Annual Black-Tie Gala, one of the Foundation's signature program, sold out for the second time, and obtained its first Signature Sponsor in the name of the Honorable L. Louis Lucas, VA Senator, Senate Pro Tempore and Chairman of the Finance and Appropriation Committee. Other major sponsors of this event included Towne Bank; Dominion Energy; Dragas Companies; Norfolk State University; and First Baptist Church, Berkley in Norfolk Virginia. The audience included congressmen, VA Senators and Delegates, Chesapeake Council member and department heads, corporate and community organizations leaders, and individuals throughout Hampton Roads.

The event included a VIP Reception, diner, award presentation, raffle and dancing. Highlight of the program was the presentation of the Foundation's prestigious Lifetime Achievement Award to Adam N. Harrell, Sr., and Community Service Awards to Jean A. Carideo and Dr. D.B. Stephanie Johnson.



Adam N. Harrell, Sr., retired educator, man of faith, leaders and community servant. Recipient of the Foundation's prestigious Lifetime Achievement Award. (L-R): VA Senator L. Louis Lucas, Dr. George F. Reed, William Harrell, Adam Harrell, Sr., VA Delegate C. E. Cliff Hayes, Al Alexander, and William N. Harrell, Jr.

and



Dr. Stephanie D. B. Johnson, Educational leader, author, mentor and philanthropist, recipient of the Foundation's Community Service Award. Board Chairman, Al alexander (R) and Quentin Hicks, chairman of the Middle School Initiatives, presented the award to Dr. Johnson.



Jean A. Carideo, fair minded, accommodating, and resolute community servant was awarded the Foundation's Community Service Award. The award was presented by Chairman Al Alexander (L), and Clifton Randolph (R), president, New Chesapeake Men for Progress, Inc.



Chesapeake's Police Chief, Colonel Mark Solesky and NCMPEF Board Chairman, Al Alexander, presented a Special Recognition Plaques to Policeman, Albert white, for his heroic work as a first responder the 2022 Walmart Mass shooting.

at



(L-R): Al Alexander, NCMPEF Board Chairman, Honorable Dr. Ella P. Ward, Councilwoman, City of Chesapeake, Vanessa Blackwell, Honorable L. Louis Lucas, VA State Senator, Brenda Andrews, Owner and chief Editor, New Journal and Guide, & U.S. Congressman Robert B. Scott.



## Balance Sheet

THE NEW CHESAPEAKE MEN FOR PROGRESS EDUCATION FOUNDATION, INC.

End of FY 2023 | November 30, 2023

(Unaudited)

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Assets		
Current assets	Previous Year	Current Year
Cash	121,018.09	94,602.56
Investments	24,994	79,807.61
Accounts receivable	--	4,280.00
Pre-Paid expenses (Insurance, website, government fees)	425.00	475.00
Inventories	--	--
Other	--	--
Total Current Assets	146,012.45	179,165.17
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Fixed Assets	Previous year	Current Year
Property and equipment	--	--
Leasehold improvements	--	--
Equity and other investments	--	--
Less accumulated depreciation	--	--
Total Fixed Assets	--	--
<hr/>		
Other Assets	Previous Year	Current Year
Good Will	--	--
Total other assets	--	--
Total Assets	146,012.45	179,165.17
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Liabilities and Owner Equity:		
Current liabilities	previous Year	Current year
Accounts payable	--	--
Accrued wages	--	--
Accrued compensation	--	--
Income taxes payable	--	--
Unearned revenue	--	--
Other	--	--
Total current Liabilities	--	--
<hr/>		
Long-term liabilities	Previous Year	Current Year
Mortgage Payable	--	--
Total long-term liabilities	--	--
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Owner's Equity	Previous year	Current Year
Investment capital	--	--
Accumulated retained earnings	--	--
Net assets	146,012.45	179,165.17
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Total Liabilities and owner's equity	146,012.45	179,165.17

## ***Major Sponsors***

Sponsorships from individuals, corporation, churches, foundations, and governmental organization is a critical part of the funding for public charities, and an effective marketing strategy for your organizations and the Foundation. Sponsorships promotes companies products and services and have potential for huge payoff. The return on investment (ROI) goes far beyond the initial investment. As companies strive to have positive images, the Foundation benefits from their brand awareness. As customers are loyal to these companies, they will find comfort is associating with the Foundation. Brand awareness for both the company and Foundation increases. Sponsorships allows both the company and the Foundation to reach a wider demographic as well as enhances customer's experiences in dealing with credible organizations. The sponsors are in fact lending their names and credibility to the Foundation, and it is imperative that we operate with the highest level of ethics and credibility. We offer our thanks and appreciation for your support.

### ***15<sup>th</sup>. Black Male Achievement and Scholarship Breakfast***

1. Dominion Energy
2. Towne Bank
3. Dragas Companies
4. Chesapeake Redevelopment and Housing Authority
5. Crestwood High School Alumni Association, Inc.
6. Southeastern Virginia health Systems
7. Anthem HealthKeepers
8. International Longshoremen's Association Local 1248
9. International Longshoremen's Hampton Roads District Council
10. Honorable L. Louis Lucas, VA State Senator
11. First Baptist Church, Berkley, Norfolk, Virginia
12. Tidewater Community College
13. Old Dominion University
14. NAC-Save Our Youth Foundation, Inc.

### ***Sixth Annual Black-Tie Scholarship Gala***

1. Honorable L. Louis Lucas, VA State Senator
2. Towne Bank
3. Dragas Companies
4. Dominion Energy
5. Norfolk State University
6. First Baptist Church, Berkley, Norfolk, Virginia

## Board of Directors

Al Alexander, Chairman, Chairman  
David K. Hamilton, Vice Chairman  
Donald D. Larrimore, Financial Secretary  
Ronnie Griffin, Treasurer  
George F. Reed, Ph.D., Secretary  
William C. Bennett, Director  
Micah C. Hall, Director  
Edward R. Hicks, Director  
Ernest Lowery, Director  
Herman L. Ward, Director

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Ronnie Griffin  
Edward R. Hicks  
Sherman Blake-Marlow  
Les Smith  
Edward R. Hicks  
Honorable Cliff Hayes, Jr.  
William W. Anderson, Jr.  
Robert G. Threet  
Brian L. Cuffee  
Honorable Dwight Parker, Sr.  
Kelvin A. J. Hawkins  
James Young  
Reverend Dr. Harry H. Hall  
Honorable Lionell Spruill, Sr.  
Lenard Myers, Esquire  
Carlos Brown, Esquire  
Otto Hylton  
Tracy Branch  
A. Keith Chapman

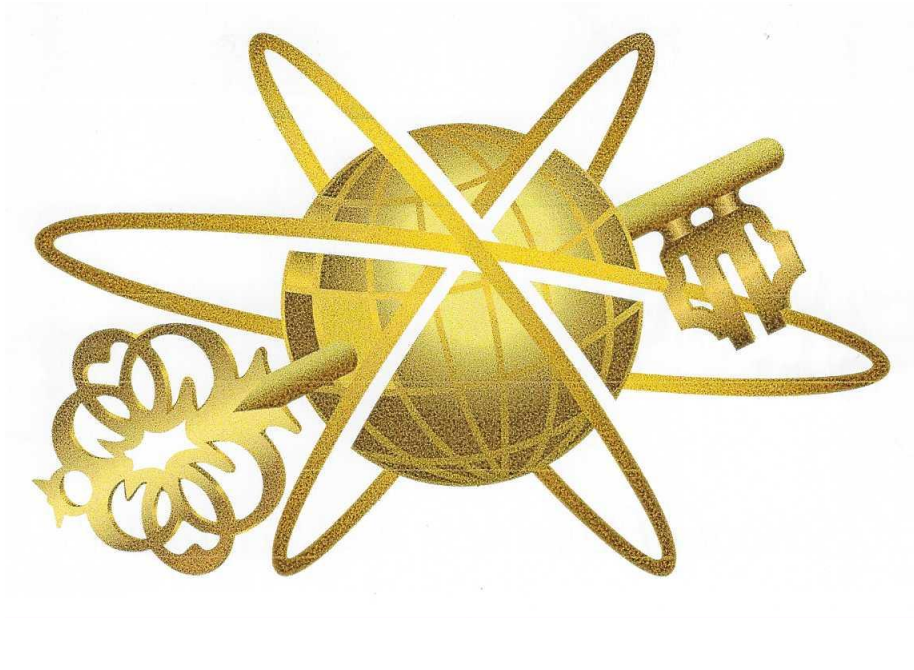
David K. Hamilton  
William C. Bennett, Jr.  
Ernest Lowery  
David Jones, Esquire  
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Huther L. Artis  
Clifton Randolph  
Reginald L. Woodley  
James L. Frye  
Dwight Parker, Jr.  
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Thomas Hasty, III  
Wardell M. Nottingham  
Craigory McNeil  
Duane S. McNair, Jr.  
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Thomas Sledge  
Eric Cain

Donald D. Larrimore  
Micah C. Hall  
Herman L. Ward  
James Rivers  
Clayton Spruill  
Eric Frazier  
Quentin E. Hicks  
Freddie P. Parks  
Eugene G. Lyons  
Julius McCullough  
Jeremiah O. Harrell  
Curtis Newell  
Terrell Cuffee  
Harold Rollins  
Ian Thomas  
Fred Barber  
Keeshan Cuffee  
Alan Brinkley  
Fred Jackson  
Adam N. Harrell, Sr.

In May and June of 2023, The Foundation conducted a car wash fundraiser through Autobell to enhance its scholarship, mentoring and school supplies initiatives. The Ways and Means Committee is exploring other fundraising opportunities for 2024.







## Save the Date

16<sup>th</sup> Annual Black Male Achievement and Scholarship Breakfast

Saturday April 27, 2023, 9:00 A.M.

Chesapeake Conference Center

700 Conference Center Drive

Chesapeake, Virginia 23320



***“Forging ahead and striving for excellence”***

For Tickets, Ads and Sponsorships

Call 757-650-0174 or 757-477-3933